

JUDICIARY PENALTY MATRIX - **UMPIRE/MATCH OFFICIAL CODE OF BEHAVIOUR**

		CARELESS			INTENTIONAL	
	Low	Medium	High	Low	Medium	high
Disrespectful, aggressive or unsportsmanlike behaviour towards players, team officials/coaches, match officials/umpires and or spectators	Education	Education	Education + 1-2 weeks	Education	2-4 weeks/fine	5-10 weeks
Not showing concern/enforcing player welfare measures such as stopping the game for a possible blood rule, concussion or other injury/illness to allow the player to exit the field safely.	Education	Education	Education/dropped a grade	Education/dropped a grade	1-2 weeks/dropped a grade	2-4 weeks/dropped a grade
Conduct under the influence of alcohol, or any illegal substance.				Education + 1-3 weeks	Education + 2-4 weeks	Education + 4-8 weeks
Behaviour in person/online that brings the brand of THA in to disrepute	Warning	Education	1-2 weeks	1-2 weeks	2-5 weeks	4-8 weeks
Umpire: Not adhering to a uniform supplied by THA when umpiring a THA competition	Education	Education	Education/fine	1-2 weeks/dropped a grade	2-4 weeks/dropped a grade	2-4 weeks/dropped a grade
Discriminatory comments or behaviour to any individual based on gender, race, place of origin, ability, colour, sexual orientation, religion, political beliefs, social economic status and other conditions.	Education	Education + 1-2 weeks	Education + 2-4 weeks	Education + 1-2 weeks	Education + 2-4 weeks	Education + 4-12 weeks