



ALCOHOL, TOBACCO AND ILLICIT DRUGS POLICY (INCLUDING ALL PLAYERS, COACHES, MANAGERS, UMPIRES AND OTHER THA OFFICIALS ATTENDING AN UNDER 18 AGE CHAMPIONSHIPS)

Alcohol, tobacco and illicit drugs shall not be consumed by players, coaches, managers, umpires and other Toowoomba Hockey Association Inc. (THA) officials.

The THA has an expectation that all members display a high standard of behaviour when participating in game day activities, social and other functions as representatives of the association.

A zero tolerance policy toward the consumption of alcohol or tobacco and illicit drugs will be enforced. Players, coaches, managers, umpires and other THA officials should be informed of this when accepting a position on applicable representative teams.

Any person who has or is deemed to have contravened this policy shall be suspended immediately from any activity (with immediate notification being provided to the parents guardians (if under age 18) and shall be required to leave the championships, provided a satisfactory resolution can be arranged in relation to travel. Appropriate authorities will be informed. Extra costs associated with the player, coach, manager, umpire and other THA official being sent back to Toowoomba prior to the end of the championships will be covered by their parents/guardians (if age under 18).

Any commonwealth, state or local law will override any section of this policy.

In each case the matter will be forwarded to the Code of Behaviour Tribunal to determine penalty. Recommendations shall be forwarded to the Board of Directors of the THA for final decision. In ALL cases, the decision of the Board of Directors shall be final and binding on all individuals involved. If a suspension is levied, there will not be any reimbursement of championship costs or related fees.

Team: _____

_____	_____	____/____/____
Player Signature	Print Name	Date

_____	_____	____/____/____
Parent/Guardian Signature	Print Name	Date