



# ALCOHOL, TOBACCO AND ILLICIT DRUGS POLICY (ATTENDING OVER 18 CHAMPIONSHIPS)

Illicit drugs shall not be consumed by players, coaches, managers, umpires or other Toowoomba Hockey Association Inc. (THA) officials.

Alcohol and tobacco should be consumed in moderation. Excessive alcohol consumption will not be tolerated in any form.

The THA has an expectation that all members display a high standard of behaviour when participating in game day activities, social and other functions as representatives of the association. This standard of behaviour also relates to the responsible consumption of alcohol including:

Public bars:

- a) There is to be no visible THA (clothing) if players, coaches, managers, umpires or other THA officials are in licensed premises.
- b) Players, coaches, managers, umpires or other THA officials must abide by the state law and the licensed premises' rules if frequenting these facilities.

Tournaments/Championships

- c) Players, coaches, managers, umpires or other THA officials are to recognise that they have playing responsibilities and that they must be able to meet these responsibilities at all times throughout the championships.
- d) A player's, coaches, managers, umpires or other THA officials commitment ends 30 minutes after a game.
- e) When players, coaches, managers, umpires or other THA officials are being accommodated in a hotel/motel/B&B they are to abide by the appropriate rules.

All games

- a) No players, coaches, managers, umpires or other THA officials may consume alcohol on the match day, prior to the match.

Any person who has or is deemed to have contravened this policy shall be suspended immediately from any activity and shall be required to leave the championships, provided a satisfactory resolution can be arranged in relation to travel. Appropriate authorities will be informed. Extra costs associated with the player, coach, manager, umpire or other THA official being sent back to Toowoomba prior to the end of the championships will be covered by themselves.

Any commonwealth, state or local law will override any section of this policy.

In each case the matter will be forwarded to the Code of Behaviour Tribunal to determine penalty. Recommendations shall be forwarded to the Board of Directors of the THA for final decision. In ALL cases, the decision of the Board of Directors shall be final and binding on all individuals involved. If a suspension is levied, there will not be any reimbursement of championship costs or related fees.

**Team:** \_\_\_\_\_

\_\_\_\_\_  
**Player Signature**

\_\_\_\_\_  
**Print Name**

\_\_\_\_/\_\_\_\_/\_\_\_\_  
**Date**

\_\_\_\_\_  
**Witness Signature**

\_\_\_\_\_  
**Witness (Print Name)**

\_\_\_\_/\_\_\_\_/\_\_\_\_  
**Date**