

Attachment B5: Board Member Code of Behaviour

As a board member of HA or as/with a Member⁶ you are required to comply with this policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by HA or a Member and in any role you hold within HA or with a Member as follows:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings.
3. Maintain consistency and impartiality when making decisions.
4. Be professional in, and accept responsibility for, your actions.
5. Make a commitment to providing quality service.
6. Be aware of, and maintain an uncompromising adherence to HA's standards, rules, regulations and policies.
7. Operate within the rules of the sport including national and international guidelines which govern HA, and its' Members.
8. Do not use your involvement with HA or a Member to promote your own beliefs, behaviours or practices where these are inconsistent with those of HA a Member.
9. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
10. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
11. Refrain from any form of harassment of others.
12. Refrain from any behaviour that may bring HA or a Member into disrepute.
13. Be a positive role model.
14. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.
15. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

⁶ As per the enclosed Dictionary, this means a State Association or its board, committee/s, sub-committee/s or advisory panel, an Affiliated Association and/or Affiliated Club or their board, committee/s, sub-committee/s or advisory panel