



3.2THA Junior Chairman of Selectors Position Description

<p>Responsibility</p>	<p>To ensure the integrity of the selection process.</p> <p>To ensure the process allows for the selection of the most competent players for representative teams and/or squads in conjunction with the Regional Coaching Director.</p>
<p>Key Roles</p>	<p>With the RCD and the Coach agree upon:</p> <ul style="list-style-type: none"> • the competencies needed for each position; • a valid performance criteria; and • assessment methods. <p>Meet as a panel with RCD and coach to choose the best possible team / squad based on competency.</p> <p>Sign the required documentation for THC and THA squad and team selections.</p> <p>Be prepared to have the casting vote on an individual selection, if and when required.</p> <p>Attend Trial events Where possible attend Southern Cross or Coulter Shield tournaments, which ever is applicable, for the appropriate division.</p> <p>Keep open lines of communication and liaise with Regional Coaching Director and the team coach.</p> <p>Communicate with clubs when player trials are to take place and when players have been identified as candidates for the team.</p> <p>Communicate constructive feedback to players who are not selected in a timely and considerate manner if and when required.</p>
<p>Attributes</p>	<p>A sound technical knowledge of the game is essential.</p> <p>The ability to observe and to be analytical is essential to establish important matters such as:</p> <ul style="list-style-type: none"> • player performance; • player attitude and behaviour; • recognition of qualities such as determination, mental toughness and commitment; • recognition of potential. <p>A selector must be honest in their appraisal of and communication with players, at the same time being tactful. Criticism constructively presented has a positive influence but thoughtless criticism can be destructive to a playing career.</p>
<p>Other</p>	<p>It is important that selectors:</p> <ul style="list-style-type: none"> • maintain confidentiality of discussion; • are objective and unbiased; • are consistent in their views; • Selectors need to be disciplined in the selection process to ensure that established criteria are met.